



## THRIVING WORKPLACE

## Questions Every Leader Should Ask

Leaders, managers, and supervisors are uniquely positioned to create and sustain a thriving workplace. Asking these questions regularly can help you make it happen.

1. Is every member of my group clear about his or her responsibilities? Are all group members clear about one another's responsibilities?
2. Do all the group members have what they need to complete the tasks they are responsible for?
3. Have I positioned my group members to make the best use of their strengths?
4. Am I giving my team feedback on how we are meeting our goals?
5. Does each member of the group know that I care about them and their success?
6. As we work on our daily tasks, am I looking for ways for each member of my group to expand their skills, knowledge, and strengths?

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